



VOCATIONAL REHABILITATION CHECKLIST

- Upon admission** meet with the patient and:
 - Assess current educational and employment status, concerns and goals
 - Assess expectations for the future and living with kidney failure and treatment
 - Encourage work retention
 - Educate about the benefits of employment
 - Discuss any barriers to achieving educational and work goals
 - Help the patient to set goals for rehabilitation
 - Offer to help with identified areas of need
 - Refer to resources as appropriate, including but not limited to:
 - Vocational Rehabilitation (VR) programs
 - Activities that enhance independence and a higher quality of life, such as volunteer work or education
 - Provide materials to aid in making important work, insurance and other lifestyle decisions, such as Network 7's Vocational Rehabilitation Toolkit – available at <http://fmqai.com> or call **813-383-1530, ext. 3883**
 - Document education and assistance in medical record

- Provide patients with these tips about Vocational Rehabilitation services:
 - End Stage Renal Disease (ESRD) patients are eligible for VR counseling
 - VR can assist with training
 - VR offers help to individuals with keeping their current job
 - Be persistent with VR counselors
 - Inform the renal social worker if you need help

- Include the following in the **interdisciplinary patient plan of care**:
 - Assess each patient's current status and personal goals and expectations regarding:
 - Productive activity
 - Employment
 - Education/job training
 - Treatment modality
 - Document a rehabilitation plan to:
 - Provide education, training and referral
 - Help set goals for rehabilitation that reflect the patient's preferences
 - Follow up:
 - Ask patients to inform you about VR activities, barriers, progress, and need for help (e.g. communication with counselors, current or potential employers, care coordination)

Resources

- FMQAI: The Florida ESRD Network (Network 7) - Vocational Rehabilitation links and tools for download <http://fmqai.com>

- Florida Department of Education / Division of Vocational Rehabilitation -
 - ❑ General information about VR including appeals rights can be found at <http://www.rehabworks.org/>
 - ❑ Directory of VR offices <http://www.rehabworks.org/index.cfm?fuseaction=SubMain.Directory>
 - ❑ VR Ombudsman – will assist in resolving client services needs **866-515-3692**

- Social Security Administration -
 - ❑ *Working While Disabled* information <http://www.ssa.gov/pubs/10095.html>;
Spanish Version <http://www.ssa.gov/espanol/10995.html>
 - ❑ Work Incentives Planning and Assistance (WIPA) Organizations – Rehabilitation providers evaluate work history/interest, education/job training needs, needs for work-related home modifications <https://secure.ssa.gov/apps10/oesp/providers.nsf/bystate>

- Ticket to Work Information – www.yourtickettowork.com
 - ❑ Maximus is Social Security's contractor for Ticket to Work – **866-968-7842**

- Florida Alliance for Assistive Services and Technology (FAAST) – Provides hands on assistive technology demonstrations, training, access to personal computers and other items <http://www.faast.org/>

- The Advocacy Center for Persons with Disabilities, Inc. – Authorized by federally mandated programs to help protect the legal, human and civil rights of individuals with disabilities <http://www.advocacycenter.org/> or **800-342-0823**

- Dialysis Facility Compare – Patients can find a center that meets their needs <http://www.medicare.gov/>

- Home Dialysis Central – Information about home treatment modalities to suit individual schedule needs and enhance quality of life <http://www.homedialysis.org/>

- Life Options Rehabilitation Program – <http://www.lifeoptions.org/>

- United Network for Organ Sharing (UNOS) – Provides transplantation and donation information <http://www.unos.org/>

- CareerOneStop – <http://www.careeronestop.org/>

- America's Service Locator (a division of CareerOneStop) – www.acinet.org